

NOTE Stonehouse Ltd. is based in Stonehouse, Gloucestershire and carries out the sub-contract manufacture of printed circuit board assemblies for the consumer, industrial and defence sectors.

The company is part of the NOTE AB Group which is based in Sweden.

The principal objective of the management system of NOTE Stonehouse Ltd. is to assure that we meet our customers' needs and expectations and minimise the impact of the organisation on the environment.

Mr N Whitham, Managing Director, has the ultimate responsibility for the implementation and effective operation of the management system. The Safety, Health, Environmental and Quality administrator is the person responsible for maintaining the system and for making recommendations for improvement of the system to top management.

All personnel, however, have a responsibility for quality, safety and environmental performance and are required to conform to the procedures referred to in the management system manual. Personnel are encouraged to inform their immediate supervisor/manager of any changes, which could improve the product or services provided or the effectiveness of the organisation.


The procedures referred to in the management system manual have been introduced for the purpose of achieving sound operational and good professional practices within the Company.

The company will:

1. Operate a management system designed to meet the latest requirements of ISO 9001, ISO 14001, ISO 45001.
2. Develop quality, safety and environmental awareness within the company with pro-active communication.
3. Identify and ensure compliance with all legal and regulatory and requirements applicable to the business.
4. Take all practical steps to prevent pollution and protect the environment.
5. Continually improve the management system to reduce our impact and increase our protection on the environment, including the prevention of pollution. To continually improve our Occupational Health & safety performance thereby preventing injury and ill health and continually improving the quality performance of the organisation.
6. Commit to provide safe and healthy working conditions for the prevention of work-related injury and ill health. This will be appropriate to the purpose, size and context of the Company, taking into account the specific nature of its OH&S risk and opportunities.
7. Commit to the elimination of hazards and the reduction of OH&S risks.
8. Ensure consultation and participation of workers, on all OH&S issues.
9. Identify and comply with any quality, safety and environmental requirements and stipulations of organisations and bodies to which we are affiliated.
10. Where specifically requested, adopt a 'cradle to grave' assessment and responsibility for our products and services.
11. Wherever practical, minimise the use of all materials, resources, and energy.
12. Wherever possible and practical, use renewable or recyclable materials and packaging.
13. Minimise waste produced in all parts of our business and aim for waste free processes.
14. Involve relevant third parties (including suppliers and sub-contractors), in our management system aims and objectives.
15. Publicise our management system policy.
16. Encourage employee involvement in environmental, health and safety and quality action.
17. Assess on a continuous basis the environmental impact of our business.

This policy will not succeed without the active involvement of all company personnel, our suppliers and subcontractors, customers and members of the local community.

In order to meet the requirements of this policy, the top management of the company have established objectives and targets in relation to Quality, Environmental and Occupational Health & Safety. These are communicated via the regular management system reports to all managers, who will brief their personnel, and the results of our achievement against the objectives are reviewed, together with this policy, on a regular basis by top management. This policy will be the framework for all quality, environmental and OH&S objectives.

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This policy is communicated to all employees by the provision of a copy at Induction training and by posting on the notice boards.

Those suppliers and subcontractors whose activities could cause a significant impact on the environment are supplied with a copy with their initial purchase order.

Ecological perspective

NOTE Stonehouse Ltd. will work for long-term, sustainable development by offering manufacturing solutions that takes the environment into consideration during the entire process and prevents unnecessary negative effects. We expect this same commitment from our suppliers and customers so that at every stage, from raw material to final product use, the impact on the environment will be minimized.

Signed  _____
Neville Whitham, Managing Director

Date 12th June 2023

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